

CareSouth Strategic Plan 2016-2021

Our Purpose

To influence and support the safety, development and empowerment of children, adults and communities.

Our Vision

To create a positive future for children, young people, individuals, families and communities by providing opportunities in which they can enhance their quality of life.

Our Values

Respect
Accountability
Compassion
Integrity
Inclusion

Our Personality

- Bold
- Big hearted and
- Determined

Key Success Factors

1. Research, Education and Evidence:

Become an organisation that leads quality practice and informs others

2. Boldness and Innovation:

Demonstrate boldness and innovation in our work

3. Business Development:

Grow and develop our business through new opportunities and increased capacity

4. Leadership:

Become a recognised leader in our sector

5. Social Change:

Promote and influence positive social change and social justice

We will do this by:

- Growing our knowledge
- Being an evidence informed and informing organisation
- Building our capacity
- Establishing internal and sector learning and development opportunities
- Developing and implementing research, education and evaluation strategies
- Sharing our expertise

- Developing and establishing a community hub model
- Delivering individualised supports at all our entry points
- Developing a flexible, adaptable and highly responsive workforce
- Building reliable, integrated, cutting edge organisational systems
- Evolving our brand
- Implementing person centred focus in service design

- Building strong relationships with Aboriginal organisations and communities
- Growing relationships across the sector at all levels of government and in the community
- Increasing capacity and sustainability
- Identifying and responding to key business opportunities
- Ensuring robust systems are embedded in practice
- Managing consolidation and growth
- Developing a regional structure that will strengthen the delivery of consistent, high quality services
- Delivering services in areas of identified need
- Designing new programs and continuing to enhance existing programs
- Diversifying funding streams
- Implementing responsive internal support and service systems
- Growing and expanding into our footprint and in other areas

- Demonstrating leadership in our sector by the way we implement evidence based best practice
- Showing sector leadership in the way we safeguard the wellbeing and development of children and young people and their families through our programs and unique engagement opportunities
- Demonstrating leadership in environmental concerns
- Acting in all we do with a social conscience and as a responsible member of the communities in which we work
- Ensuring that we participate proactively and collaboratively in issues involving social change and reforms
- Developing a highly skilled, resilient, diverse and inclusive workforce

- Engaging with the external policy and reform agenda
- Challenging traditional thinking
- Advocating and educating the community and the sector
- Developing a person centred focus in service design
- Building a diverse and inclusive workforce